









APPROVED BY	DOCUMENT NO	ISSUE NO	FORMAT ISSUE DATE
MD	BBW/ANX/17	0	1.8.2017

CONSOLIDATED STATEMENT OF KPI's (Apr 2023 to Mar 2024)

SLNo	Organization Objective	Measurable Objective	2022-23	Target	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Remarks	
1	Management	Business Growth (C)	52.00	80	6.10	5.80	6.40	7.40	5.80									
		Steps of Employees Training on Ethics	82%	80%	2%	7%	8%	14%	24%									
		Training/Employees/Year (K)	34	40	4.00	7.00	12.00	18.00	22.00									
2	Press Shop	Production Schedule %	100%	100%	100%	100%	100%	100%	100%									
3	PCC	Production Schedule %	100%	100%	100%	100%	100%	100%	100%									
4	Internal Reactions (Including new products)	Internal Reaction ppm	850	1000	840	828	748	8012	7245									
5	QA	Customer End PPM	0%	0	0.00	0.00	0.00	0.00	0.00									
		Warranty (Numbers)	0	0	0.00	0.00	0.00	0.00	0.00									
		Product Safety	100%	100%	100%	100%	100%	100%	100%	100%								
		Online Calibration %	100%	100%	100%	100%	100%	100%	100%	100%								
6	Purchase & Stores	Supplier Quality Rating %	100%	100%	100%	100%	100%	100%	100%									
		Steps of Supplier - Signed Code of Conduct	100%	100%	100%	100%	100%	100%	100%	100%								
		No delay in production due to shortage of material %	100%	100%	100%	100%	100%	100%	100%	100%								
		Sustainable Procurement	100%	100%	100%	100%	100%	100%	100%	100%								
		Fair Business Practices	100%	100%	100%	100%	100%	100%	100%	100%								
7	Test	Checking of Test	100%	100%	100%	100%	100%	100%	100%									
		Adherence to Test Life	100%	100%	100%	100%	100%	100%	100%	100%								
8	Safety	Accidents	0.00	0.00	0.00	0.00	0.00	0.00	0.00									
		Incidents	-6	-5	1.00	0.00	0.00	2.00	0.00									
		Health and Safety Training to Employees	24.00	28.00	3.00	8.00	12.00	17.00	19.00									
9	Customer Target	Recall Nissan (PPM)	0.00	0.00	0.00	0.00	0.00	0.00	0.00									
		Recall Nissan (Delivery)	100%	100%	100%	100%	100%	100%	100%	100%								
		Toyota (PPM)	0.00	0.00	0.00	0.00	0.00	0.00	0.00									
		Toyota (Delivery)	100%	100%	100%	100%	100%	100%	100%	100%								
10	Six sigma/Lean manufacturing	Nitric Zinc Balance Weights (PPM)	2.02	2.02	2.20	2.40	No Supply	No Supply	2.24									
		M&M Steel Balance Weights (PPM)	1.88	1.80	1.84	2.02	2.05	2.05	No Supply									
11	Maintenance & Tooling	Breakdown Reduction %	3.00%	2.00%	0.75%	0.71%	0.88%	0.70%	0.68%									
		MTBF	24 hours	24 hours	22 hours	21 hours	19 hours	18 hours	20 hours									
		MTTR	3 hours	3 hours	1.2 hours	1.2 hours	2.0 hours	2.2 hours	1.8 hours									
		Checking of Test	100%	100%	100%	100%	100%	100%	100%	100%								
		Adherence to Test Life	100%	100%	100%	100%	100%	100%	100%	100%								
12	Supplier Assessment	Score	82%	88%	NA	NA	85%	82%	80%									
13	Environment	No. of awareness Program to be conducted to upgrade society	3.00	6.00	1.00	2.00	4.00	6.00	6.00									
		Training Program on Energy Conservation (KHC) Courses	45.00	50.00	4.00	7.00	6.00	12.00	14.00									
14	NPD	Timeline Adherence %	0%	100%	No NP	No NP	No NP	No NP	No NP									
		1st Time Sample Approval %	0%	100%	No NP	No NP	No NP	No NP	No NP									
15	ESG	A/R Corruption / Bribery	0	0	0	0	0	0	0									
		Information Security /Breach	0	0	0	0	0	0	0									
		Fraud/Misstatement/Warney Laundering / Activities related Misstatement	0	0	0	0	0	0	0									

Approved By

 PRODUCTION
  QUALITY
  PURCHASING & STORES
  S&O
  HR
  MAINTENANCE
  FINANCE
 

Note: we have considered all the new parts and new machines while fixing target for KPI (highlighted in yellow)